RESOLUTION NO. 176-18

BY: **DEBBIE LIME**

A RESOLUTION IN SUPPORT OF UNION REPRESENTATION FOR THE TEACHERS AT SUMMIT ACADEMY COMMUNITY SCHOOL IN PARMA, OHIO, AND DECLARING AN EMERGENCY

WHEREAS, teachers at Summit Academy Community School Parma hold a passionate commitment to the educational opportunity of all students that attend their school; and

WHEREAS, schools serve a public good; any "profit" derived from education dollars should be reinvested into education and not used to enrich a private entity; and

WHEREAS, students deserve to be served by teachers who have the opportunity for union representation and a strong contract, so that the teachers can advocate for the students and for the resources and services needed for every student to achieve his or her potential; and

WHEREAS, the Union Representation would ensure teachers a livable wage and are treated with dignity and respect, leading to the attraction and retention of high quality educators; and

WHEREAS, teachers at Summit Academy Community School Parma understand that collective action gives them the power to ensure justice, fairness and opportunity for all.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

- 1. That the Council and the Administration of the City of Parma hereby support the efforts of Summit Academy Community School Parma teachers in attaining a strong contract.
- 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committee that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.
- 3. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to pass this Resolution in a timely manner, and this Resolution shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:			
_		PRESIDENT OF COUNCIL	
ATTEST:			APPROVED:
	CLERK OF COUNCIL		

FILED WITH

THE	MAYOR:		
	 		
		MAYOR, CITY OF PARMA, OHIO	